TURKEYFOOT VALLEY AREA SCHOOL DISTRICT

SECTION: LOCAL BOARD PROCEDURES

TITLE: CONFLICT OF INTEREST/

ANTI-INFLUENCE

ADOPTED: December 7, 2015

REVISED: January 16, 2017

012. CONFLICT OF INTEREST/ANTI-INFLUENCE

Section 1. <u>Purpose</u>

65 Pa. C.S.A. Sect. 1101 et seq

The purpose of this policy is to strengthen the faith and confidence of Turkeyfoot Valley Area School District residents in their governing body and to recognize that personal and/or financial gain through public office is a violation of said trust and therefore to hold public officials accountable for their acts, which violate said trust.

Section 2. Guidelines

- a. No Board member or administrator shall use his/her position, or any information received by virtue of serving as a Board member or administrator, for the private pecuniary of personal benefit of him/herself or his/her immediate family (parent, spouse, child, brother, or sister).
- b. No Board member or administrator shall use his/her position, or any information received by virtue of serving as a Board member or administrator, for the private pecuniary benefit of a business with which the Board member of administrator or his/her immediate family (parent, spouse, child, brother or sister) is associated. This prohibition shall apply to any corporation, partnership, sole proprietorship, firm enterprise, franchise, association, organization, holding company, joint stock company, receivership, trust or any entity organized for profit, in which the Board member or administrator or a member of his/her immediate family is a director, owner, officer or employee, or in which the Board member or administrator or his/her immediate family owns more than five percent (5%) of the equity or assets.

65 Pa. C.S.A. Sec 1103

SC 322, 324

65 Pa. C.S.A. Sect. 1103 Pol. 006

- c. No Board member or administrator shall solicit or accept anything of monetary value, including a gift, loan, political contribution, reward or promise of future employment, with the understanding that his/her vote or judgment on a school district matter would be influenced thereby.
- d. Notwithstanding paragraph c. above, no Board member or administrator shall solicit or accept from any provider of goods or services to the district, any gift or gifts which exceed the total sum of \$250 on an annual basis; provided, however, that this limitation shall not apply while the Board member or administrator is attending a regional or national convention, conference or reception where the event or meal is jointly extended to Board members and administrators from other school districts.
- e. No Board member or administrator shall accept any payment in recognition of published works, appearances, speeches, and/or presentations in his/her capacity as a Board member or administrator, which is not intended as consideration for the value of nonpublic occupational or professional services.
- f. No Board member shall, during the term for which s/he is elected or appointed as a member of the Board, as a private person engaged in any business transaction with the Turkeyfoot Valley Area School District, be employed in any capacity by the school district, or receive from the Turkeyfoot Valley Area School District any pay for services rendered to the district except as otherwise provided in the Public School Code of 1949, as amended.
- g. In the event that the agenda of any meeting of the Board of School Directors, or a committee thereof, includes any item, which, if voted upon by a Board member, would constitute a conflict of interest and result in his/her violation of any of the guidelines set forth herein, that Board members shall abstain from voting. Specifically, prior to the vote being taken, the Board members shall publicly announce and disclose the nature of his/her interest, as a public record in a written memorandum filed with the Board Secretary. Notwithstanding the foregoing, if the School Board would be unable to take any action on the matter before it because the number of Board members required to abstain from voting under this policy makes it impossible to obtain the number of votes legally required to approve an item, those Board members otherwise required to abstain shall be permitted to vote provided the appropriate disclosures are made.

- 1030.1 ELIGIBILITY; INCOMPATIBLE OFFICES. SEE School Laws of Pennsylvania, Section 322.
- 1030.2 INELIGIBILITY. See School Laws of Pennsylvania, Section 323.
- 1030.3 REMOVAL FOR FAILURE TO ORGANIZE OR NEGLECT DUTIES. See School Laws of Pennsylvania, Section 318.
- 1030.4 OFFERING BRIBES; PENALTY. See School Laws of Pennsylvania, Section 325.
- 1030.5 NOTIFICATION OF ELECTION. See School Laws of Pennsylvania, Section 320.
- 1030.6 COMPENSATION; OATH OF OFFICE. See School Laws of Pennsylvania, Section 321.
- 1030.7 VACANCY WHERE DIRECTOR FAILS TO QUALIFY OR ATTEND MEETINGS. See School Laws of Pennsylvania, Section 319.

REVIEWED 12/05/00, 10/17/05

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POWERS GRANTED TO THE BOARD BY LAW - SCHOOL POLICY 1100

- 1100.1 It is indicated throughout this policy manual that the "Pennsylvania School Code of 1949, as amended," grants many powers to the Board of School Directors. It allows the Board to make such reasonable rules and regulations which in the opinion of directors are deemed wise as extended policy foe the delegation of certain functions to the Superintendent and his staff. All references will be indicated, in order that proper documentation will be noted.
- 1100.2 The Board of School Directors recognizes it has three major functions:
 - 1100.2a To adopt policies for the school system.
 - 1100.2b To provide adequate means for executing them.
 - 1100.2c To see that they are eventually carried out.
- 1100.3 The following principles will be considered when developing policies:
 - 1100.3a Policies foster continued stability and consistency of action.
 - 1100.3b The establishment of policy enables the Board to provide wisely for many circumstances before they arise.
 - 1100.3c Established policy improves Board-Superintendent relationships.
 - 1100.3d Established policy aids the Board in appraising educational services.
 - 1100.3e The establishment of clear educational policies permits better orientation of new Board members and professional and nonprofessional employees to their proper responsibilities.

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QUALIFICATIONS OF A SCHOOL BOARD MEMBER 1030 1100.3f The establishment of policy saves the valuable time of the Board of Directors by eliminating the necessity of making decisions each time a recurring circumstance develops.

1100.4 No policies shall be in conflict with regulations of the Department of Education or of the laws of the Commonwealth. The Board-Superintendent of relationship in working as a team, upon the advice of the Solicitor, will determine the basis for the proper establishment of policy.

REVIEWED 12/05/00, 10/17/05

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REMOVAL FROM OFFICE AND FILLING OF VACANCIES

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1110.1 REMOVAL FOR FAILURE TO ORGANIZE OR NEGLECT OF DUTY. See School Laws of Pennsylvania, Section 318.

1110.2 FILLING OF VACANCIES. See School Laws of Pennsylvania, Section 315.

REVIEWED 12/05/00, 10/17/05